

# THE HALO EFFECT IN TEAM DYNAMICS

## Holistic Alignment of Learned Optimization

Our approach leverages the power of diverse thinking preferences, transforming potential biases into a positive team dynamic. This is achieved through a collaborative partnership between our expert practitioners and our clients, resulting in optimized individual and team performance.



**1 APPRECIATE DIVERSITY**

**2 ORGANIC TEAM COHESION**

**3 PSYCHOLOGICAL SAFETY**



### INDIVIDUAL

- potentialized work strategy
- **leverage thinking style**
- energized collaboration



### TEAMS

- joint problem-solving
- joint decision-making
- **constructive team cohesion**



### ORGANIZATION

- **cultural inclusivity**
- willing contributions
- Organizational wellness